

McKenzie Rees has been a member of IACM since her fourth year as a doctoral student. She was introduced to the organization by her advisors and friends from the conflict management division at AOM. McKenzie is an assistant professor at Southern Methodist University. Her research focuses on unintentional ethical and unethical behavior, particularly in contexts in which gender results in differing performance and perceptions. McKenzie teaches courses related to general management and negotiations as a conflict management strategy. Prior to receiving her Ph.D., McKenzie worked in the non-profit industry as a major gifts fundraiser and event planner. McKenzie says that the amazing scholars and friends that she has met through IACM is what keeps her coming back every year—she finds the conference to be insightful in the feedback she receives about her own research and the ideas that she generates from others' presentations and the discussions that follow. She appreciates the support she has received from the organization and would love the opportunity to give back to the organization by serving its members.