

Dejun “Tony” Kong is a tenured Associate Professor and the Ph.D. Coordinator in the Department of Management and Leadership at the University of Houston’s Bauer College of Business. He received his Ph.D. in Business Administration from Washington University in St. Louis (WashU) in 2012. He joined the IACM when he was a Ph.D. student at WashU, and desires to make more significant contributions to the IACM along with others.

He is passionate about negotiation and conflict management research and teaching. In particular, he is interested in studying how to help people be more trustworthy, prosocial, cooperative, and proactive. His research largely focuses on (1) trust in intra- and intercultural contexts of negotiations, leadership, teams, and other social interactions; (2) positive psychology/organizational behavior (e.g., gratitude, humor, passion, mindfulness); and (3) workplace diversity. His work has appeared in numerous journals such as *Academy of Management Journal*, *Cultural Diversity and Ethnic Minority Psychology*, *Journal of Applied Psychology*, *Journal of Cross-Cultural Psychology*, *Journal of Experimental Social Psychology*, *Journal of Occupational Health Psychology*, *Journal of Vocational Behavior*, *Journal of Business Ethics*, *Journal of World Business*, *Negotiation and Conflict Management Research*, and *Organizational Behavior and Human Decision Processes*. His work has also been presented in numerous international conferences including the IACM conferences. In 2016, his book “Leading through Conflict: Into the Fray” (co-edited by Don Forsyth, a social psychologist) was published by Palgrave Macmillan. In 2018, he was invited as a speaker in the Kellogg Conference on Culture and Negotiation hosted in Northwestern University, and as a panelist of the Academy of Management Conflict Management Division’s PDW workshop on “Conducting State of the Art Negotiation Research.”

He has received a number of paper awards, such as the “Most Publishable Paper” Award (2014) from the International Leadership Association’s Leadership Scholarship Member Interest Group, a “Highly Commended Paper” Award (2017) from the Emerald Literati Network Awards for Excellence, and a Best Paper Award (2018) from the Samsung Economic Research Institute. In recognition of his academic achievements and contributions, he also received an Ascendant Scholar Award 2019 (from the Western Academy of Management), the LeRoy and Lucille Melcher Faculty Excellence Awards for Research 2017 and for Teaching 2018 (from the Bauer College of Business), the *Leadership Quarterly* Editorial Board Award for Timeliness and Productivity 2015, the Virginia Foundation for Independent Colleges Mednick Memorial Fellowship 2013, a Lim Kim San Fellowship 2011 (from Singapore Management University), and a Hubert C. Moog Scholar Award 2007-2008 (from Washington University in St. Louis).

He has been continuously making contributions to the field during the past six years. He has been on the editorial review boards of the *Journal of Management*, *Journal of Organizational Behavior*, *Journal of Trust Research* and *Leadership Quarterly* for years. Recently, he has been selected as a new Associate Editor of the *Journal of Organizational Behavior*. He also served as a guest editor of the *Journal of Trust Research* special issue on trust in negotiations and repeated bargaining (together with Robert Lount, Jr., and Mara Olekalns). He is also a reviewer of a Hong Kong grant agency and an ad-hoc reviewer of many management and psychology journals (e.g., *Academy of Management Review*, *Basic and Applied Social Psychology*, *British Journal of Social Psychology*, *Business Ethics Quarterly*, *European Journal of Social Psychology*, *Evolutionary Behavioral Sciences*, *Group Decision and Negotiation*, *Human Relations*,

*International Journal of Conflict Management, Journal of Cross-Cultural Psychology, Journal of Experimental Social Psychology, Journal of Occupational Health Psychology, Journal of Positive Psychology, Journal of Occupational and Organizational Psychology, Journal of World Business, Management Science, Negotiation and Conflict Management Research, Organizational Behavior and Human Decision Processes, Organizational Psychology Review, Organization Science, Organization Studies, Personnel Psychology, and Psychological Science*). In the Academy of Management, he served as an Ambassador at Large of the Diversity & Inclusion Theme Committee and is serving on multiple committees of the Organizational Behavior Division including a best paper award committee.