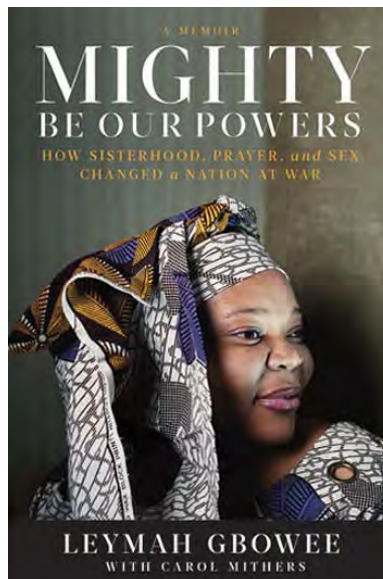


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## **Nobel Peace Prize winner Leymah Gbowee keynote speaker at IACM 2012 in South Africa**

One of the three joint winners of the 2011 Nobel Peace Prize will be our keynote speaker for our 25<sup>th</sup> Conference in South Africa; Ms Leymah Gbowee.

Leymah Gbowee was instrumental in organising the women of Liberia to help push the Liberian President Charles Taylor out of power (he is now on trial in the Hague for war crimes). The Nobel Committee said it had chosen her because she "mobilised and organised women across ethnic and religious dividing lines to bring an end to the long war in Liberia, and to ensure women's participation in elections. She has since worked to enhance the influence of women in West Africa during and after war".



## President's corner

By Martin C. Euwema, IACM President, [martin.euwema@psy.kuleuven.be](mailto:martin.euwema@psy.kuleuven.be)



### From Fear to a Common Future?

Around new year, I was struck by a remarkable short message in the newspaper:

*“A 99-year-old man and his wife are set to become the world’s oldest divorcees after he filed for divorce after 77 years of marriage because of her affair – 60 years ago. The unnamed Italian man, described only as Antonio C in court papers released in Rome, discovered his wife’s secret infidelity after going through an old chest of drawers, where he found a collection of hidden love letters from his wife’s lover all those years ago. Enraged, the elderly man confronted her and demanded a divorce, despite his 96-year-old wife, Rosa C, trying to persuade him to reconsider his decision, according to the [Telegraph](#).”*

Facts from more than 60 years ago influence our relations today. Resulting in a divorce of two people being connecting more than a lifetime. Sad! And it is easy to see parallels of these dynamics all around us, and at every level of society. Processes that disrupt, no common future left, fear easily fostered. And as outsider you wonder: why? As so often in conflicts, we ask why is happening and can history take another course?

IACM 2012 is a special year, as we celebrate the 25<sup>th</sup> Annual conference of our association. We do so in Africa, a continent often in the news due to all kinds of conflicts. History, mistakes, betrayal and exploitation from the past, still impact relations at all levels today. Interpersonal relations, labor conflicts, tribal issues and conflicts at state and interstate levels in which history plays its –too often destructive- role. Members of IACM try to understand these dynamics and help in conflict transformation, promoting constructive negotiations, mediation, peacebuilding.

Africa has a lot to offer and to learn. Also when it comes at creating hope, looking forward and not dwell in the past. Therefore I am excited we can welcome ms Leymah Gbowee, 2011 Nobel Peace Prize Laureate from Liberia. A charismatic women who has been able to inspire many other women and men to work together ending a brutal dictatorship by Taylor. See the documentary ‘pray the devil back to hell’. Since, ms Gbowee is working with Liberia’s Truth and Reconciliation Commission, and she is executive director of the Women in Peace and Security Network.

Not only in Liberia, also in South Africa we have seen a transformation towards reconciliation and a common future. This is not evident, and also after 25 years still often problematic. Ghosts from the past can still be haunting or appear out of old drawers, at the most inconvenient moments. However, the African continent offers many places of hope and inspiration.

I am convinced that IACM members and new friends and colleagues, meeting in Stellenbosch can inspire each other. Not dwelling in the past, however building on a common future.

## Istanbul 2011 report

***By Dan and Marj Druckman, IACM Past President***

A few days after the conference I (Dan) wrote this note to our conference team:

*Some dreams really do come true. This one did because of you. It has been a privilege to serve on your team (the dream team). You have earned my everlasting support.*

*With respect and admiration,*

*Chief mighty mite, Dan*

Indeed, IACM/Istanbul exceeded our expectations in many ways. We had the largest and most diverse conference in the history of IACM: a record 262 submissions – including full papers, extended abstracts, symposia, roundtables, panels, workshops, and novel sessions. This was a 51% increase in submissions from last year's meeting in Boston. More than 300 colleagues attended the conference. Our decision to limit the number of papers per 90-minute session to four led to an increase in the number of concurrent sessions (and hotel meeting rooms). We also hosted two poster sessions, one, an afternoon session, held at the hotel, the other, a dinner session, sponsored by Koc University. But, perhaps more importantly, participants came from far and wide, from six of the seven continents. Adding richness to the program, we benefited from a variety of topics and approaches, some not typically represented at IACM conferences: examples include political conflicts from around the world, ethnographic studies, and special panels on applied topics and on tributes to our recently departed colleagues, Jacob Bercovitch and Christophe Dupont. There was something in this mix for every attendee but only enough time to sample from among them. I found myself a victim of temptation by ducking in and out of concurrent panels, rarely staying from beginning to end.

Members of the IACM board gathered on Saturday for their meeting at an historic venue: The original building of Sabanci University, formerly a bank on the edge of Taksim, used by the new administration and faculty during the period of campus construction. With all issues resolved, or at least discussed, we were rewarded with a multi-course Turkish dinner at the Armada restaurant, providing some of the best views of the old city and a fireworks display across the Bosphorus. Feeling energized by these events, we were ready to jump into the conference with Sunday tours of the city followed by the welcome reception and dinner.

A cocktail reception on the picturesque Ceylan InterContinental foyer and terrace kicked off the conference. Dinner in the Bosphorus ballroom was the perfect setting for welcoming our participants. Spirited welcomes from Dan (in Turkish) and the president of Sabanci University, A.Nihat Berker, were followed by Peter

Coleman's introduction of our keynote speaker, John Barkat, an Assistant Secretary General and Ombudsman at the United Nations. John's address wove themes of power and justice with everyday examples to convey both the possibilities and limitations of mediation in difficult international conflicts. A reception for our scholarship students in the top-floor lounge capped a full first day of activities around town and at the hotel.



All of the hotel meeting rooms -- small and large, downstairs and upstairs -- were buzzing with conversations at Monday's sessions. Convening for Wolfgang Steinel's group photo at noon was rewarded by a buffet lunch that featured an impressive variety of Turkish and Mediterranean dishes, leaving us full but ready for the events to follow. Diversity was evident in concurrent sessions on teaching, political conflict, interactive problem solving and social mobilization. It was also on display in a novel poster session format featuring case studies on conflict from many regions around the world. Following the late afternoon sessions, we made a beeline to the buses ready to depart for the evening's activities at the hilltop campus of Koc University. More than 30 posters adorned the courtyard where we were treated to another banquet of delicious food accompanied by Turkish music that rang through the surrounding hills. Tours of the campus included a visit to an old observatory building -- all made possible by the generosity of Koc. Then, back to the hotel to recuperate for the next round of sessions and events on Tuesday.

Continuing with a broad array of topics, Tuesday's sessions featured panels on international peacekeeping, team performance, emotions, and organizational conflict. It also included a well-attended memorial panel to Jacob Bercovitch, a prolific researcher on international mediation, and a meeting of the NCMR editorial board. Linda Putnam's keynote address was a highlight of the conference. Introduced by Bill Donohue,

Linda took us on a tour of her career from early work on bargaining interaction analysis to more recent writing on discourses about conflict and negotiation. A touching appreciation of Linda by her former student Deanna Geddes provided a glimpse into her role as a mentor. An efficient business meeting, featuring the passing of the gavel from Dan to Martin, closed the day and ushered in the next beeline to buses for transport to the Sabanci museum for the awards banquet.

Nestled on the banks of the Bosphorus just beyond the second bridge crossing to Asia, the Sabanci museum provided an idyllic setting for the banquet. Cocktails on the overhanging terrace could have gone on all night. But, a short walk to the lower level proved to be equally compelling with another magnificent view, and a terrific Turkish dinner from mezes through desserts. To the accompaniment of fireworks across the river lighting up the night, we celebrated our association with recognitions of our members' service and contributions. We toasted our sponsor on the 10<sup>th</sup> Anniversary of the Sabanci University Program on Conflict Analysis and Resolution. We also presented best paper awards in the empirical, theoretical, and applied categories, recognized the year's best dissertation and journal article as well as the NCMR article of the year. Deserving recognition was given to our colleagues for their service to the association, with plaques and gifts going to our program and local arrangements chairs and to our president. The celebration drew to a close with the presentation of the prestigious lifetime achievement award to Linda Putnam. We are proud to add Linda's name to the pantheon of leaders in our field. All in all, this was a night to be remembered.

The beat went on into the last day of the conference. Credit is given to our organizing committee for scheduling afternoon and evening events. This helped to assure good attendance at the morning sessions. An over-subscribed afternoon workshop on case study research, led by Terry Hopmann, surveyed a variety of approaches. Terry's spirited presentation stimulated discussions about the research and teaching benefits of cases as well as the epistemological issues surrounding the distinction between emic (single case) and etic (comparative cases) approaches.

By now we were familiar with the beeline routine, this time to catch buses to a Bosphorus port for the cruise. More than 130 conference participants joined the evening charter, enjoying the unique experiences of being between Europe and Asia, with one foot in each continent, and the rare citing of Dolphins surfacing to sneak peaks of our noisy party. Dinner was delicious but the highlight of the evening was the dancing. The pictures on the web site tell this story: Dan and Martin, Marj and Bill, Corinne and Esra, and -- thanks to another open bar -- the "old fogies" recapturing vague memories of body parts that moved gracefully in their youth. We could have danced (and drank) all night ... and still have asked for more!

Wow, this was a conference for the ages. We hope that fond memories are stirred each time you rest your head on the IACM 2011 pillow. All of this was made possible by eleven generous sponsors from three continents: Sabanci and Koc Universities in Istanbul, Bilkent University in Ankara; UCLA, Columbia, Michigan, Northwestern, Missouri (Jim Wall), and George Mason in the United States; the University of Southern Queensland and NCMR at the Melbourne Business School in Australia. A lion's share of the credit goes to our program and local arrangements chairs and committees, affectionately known as the dream team (Corinne, Esra, and Arzu), to the many students who pitched in before and during the conference, as well as to our very efficient executive office (Shirley, Shelly, and Stephanie). You made it possible! And to all of our participants: you made it work!

See you in Stellenbosch.

## Short intro on the IACM 2012 Conference

*By Lindy Greer, Conference Program Chair*

The 25th IACM conference in South Africa is promising to be a truly memorable event in IACM history. The unique location in South Africa offers numerous opportunities for interaction with the local community. These opportunities, both on-site during the conference program (some amazing keynote speakers) and off-site in pre- and post-conference outreach activities promise to create interesting dialogue and inspire all of us about the importance of conflict management research for the daily lives in South Africa. Therefore, we hope that you will start to make your plans to join us in South Africa in 2012! The submissions portal is open, and submissions for presentations will be accepted until February 1. We look forward to seeing you there!

## Most outstanding book in conflict resolution

*By David W Johnson, Chair Outstanding Book Award Committee*

This year we will be giving the award for the most outstanding book in conflict resolution at the convention in South Africa. Books are defined broadly as contributions to theory (original or refinements)/research (including methods)/practice (including evaluations) --- or the nexus between these categories -- in the broad field of Conflict Management and Resolution (including both domestic and international conflict). The relevant years for this award are books published in 2010 or 2011. Please send me your nominations. Self-nominations are welcome. The more books nomination, the better. A one to two page statement should describe the contribution made by the book and the reasons why it would be deserving of this recognition. *March 1 is the deadline* to submit a nomination. Submissions can be send to [johns010@umn.edu](mailto:johns010@umn.edu)

## Call for Nominations for the IACM Best Article or Book Chapter Published in 2010 Award

On behalf of IACM, Jana Raver invites scholars to nominate papers for the 2012 IACM best published article award. This award honors the authors of a published article or book chapter that advances conflict management theory and practice. To be eligible, articles must have been published in the 2010 calendar year and may have an empirical, theoretical, or practical focus.

To nominate a paper for this award, I ask that you email a full-text copy of the paper to Jana Raver at: [jraver@business.queensu.ca](mailto:jraver@business.queensu.ca)

The deadline for nominations is March 1, 2012. The winner will receive the award at next year's IACM conference in Stellenbosch.



# Introduction Africa Centre for Dispute Settlement

*By Barney Jordaan, Stellenbosch University Graduate School of Business*



The vision of the Africa Centre for Dispute Settlement at the Stellenbosch University Business School is to act as a catalyst and thought leader in transforming the theory and practice of dispute settlement. The Centre focuses on dispute practices that can improve the lives of individuals in both a personal and commercial context. Our activities include:

- teaching and training in negotiation, mediation and dispute systems design
- development projects
- academic research and
- setting and monitoring of standards for the training and accreditation of mediators.

The Centre's vision of contributing in a practical and academic way to the furtherance of dispute settlement practices embodies the University of Stellenbosch's vision of hope as embodied in its Vision 2020 goal statement. The Centre has the potential to contribute visibly and practically to the excellence of the University as a socially relevant knowledge partner that creates unique and necessary capacity in Africa, for the betterment of society.

The Centre was established in February 2008. Despite its youth, it already has an impressive list of achievements, not least of which has been to secure the patronage of Archbishop Emeritus Desmond Tutu, the establishment of an academic curriculum and the training and accreditation of a substantial number of mediators.

The Centre has established a wide network of associations and contacts. These include:

- o Vlerick Leuven Gent Management School in Belgium
- o IRENE Institute, Essec Business School, Paris.
- o International Mediation Institute in the Hague (IMI)
- o The ADR Group (UK)
- o CEDR (UK)
- o Singapore Mediation Centre
- o PMB and IICT in Indonesia.
- o Association of Academics for the Promotion of Mediation and Negotiation as an Academic Discipline. Other founders include faculty members from the University of Utrecht; the Pepperdine Institute, USA; the Catholic University of Leuven; and the Scientific and Methodological Centre for Mediation and Law, Moscow.

- International Bar Association's mediation committee
- World Bank Group's office of Mediation Services.
- African Mediation Association (AfMA)

### **Centre staff**

The Centre is headed up by Prof Barney Jordaan. Adv Dumisa Ntsebeza (SC) is associate extraordinary professor at the Stellenbosch University Graduate School of Business. He is also a senior advocate in private practice, and is chairman of the boards of Barloworld Ltd and the Equillore Group Ltd. He is chairman of the Desmond Tutu Peace Centre and a trustee of the Nelson Mandela Foundation. He serves on the Judicial Services Commission, is a member of the advisory board of the Foundation for Human Rights, chairperson of the Cape Town branch of the Black Lawyer's Association, and National Chairman of the Advocates for Transformation. He also served as Head of the Investigative Unit of the Truth and Reconciliation Commission.

Adv Hendrik Kotze studied law at Stellenbosch University where he completed his LLB and LLM degrees. He also holds a LLM degree from the University of Cambridge. After a year's fellowship with the Legal Resources Centre in 1992, he was in private practice as an advocate and member of the Cape Bar until 1997. He then joined the Equillore Group as a Director, where is currently still involved. This Company is in the business of providing dispute settlement services, and has for the past ten years provided mediation and arbitration services to a range of industries. He is a qualified mediator with UK accreditation.

Ms Gina Barbieri is a practising attorney and qualified mediator with UK accreditation. Gina has been involved in dispute resolution for several years and is the immediate past director of the African Initiative for Mediation, which has now been incorporated into the ACDS.

Dr Brian Ganson, previously at the Harvard Negotiation Project and the Fletcher School of Law & Diplomacy, Boston, joined the ACDS as a Senior Researcher in 2010.

See for our activities our website: [www.usb.ac.za/disputesettlement/](http://www.usb.ac.za/disputesettlement/)

## **Directions for *Negotiation and Conflict Management Research***

***By Deborah A. Cai, Temple University***

I am very pleased to be asked to serve as the next editor of IACM's journal, *Negotiation and Conflict Management Research*; I will be serving officially from January 2013 through December 2015, overseeing the publication of volumes 6 through 8.

In articulating a vision for the journal, the first requirement is to issue a huge *thank you* to Mara Olekalns and Etty Jehn for their terrific work as co-editors of *NCMR*. Under their watch, the journal's reputation has been enhanced, making the journal an important outlet for excellent research on negotiation and conflict management. They put together an impressive and diverse editorial board that represents international interests, and they continue to accomplish the goals they set for the journal when they started out: (1) to establish an easy-to-manage online system that will speed up the reviewing and publishing process; (2) to increase the visibility of the research published in *NCMR*; and (3) to bring cutting-edge research to the field. I thank them for doing such a great job.



As the association's official journal, *NCMR* has established itself as a significant outlet for theoretically-driven research representing a variety of academic disciplines. It addresses issues of conflict and negotiation from micro to macro levels of analysis as well as across contexts, ranging from the environmental to the political, from organizational to interpersonal. The next step for the journal is to be included in the ISI rankings; the overarching goals I have for the journal are guided by this pursuit.

*NCMR* has already made great strides toward achieving the requirements for becoming ISI ranked, and Mara and Ety are currently applying to achieve this ranking for the journal. For example, to achieve ISI ranking, the journal must have a distinguished editorial board that has broad international representation. It must have a strong publisher and strong institutional sponsorship. And it must be published on time and be cited in other journals. There are a number of requirements that the journal must meet to be considered for ISI; my role as editor will be to continue to make sure the journal meets these standards, because they provide a standard of quality for the journal.

In addition to this primary goal, I would like to include occasional colloquies on topics addressed by research published in *NCMR* as well as scholarly responses to specific articles. I also hope to include research reports in addition to full research articles so that the journal can provide opportunities to report the current status of research projects relevant to the *NCMR* and IACM readership in a more succinct format.

As we begin the transition of the editorship over the next coming months, I have three requests for the IACM community. The first is that you send me the names and e-mail addresses of people to consider for the editorial board who come from disciplines or groups that may currently be underrepresented on the editorial board; underrepresented in this context should be broadly construed. The second request is that you suggest topics that you would like to see addressed in special issues of the journal, especially topics that will encourage broader readership across disciplines and areas of scholarship. Third, I welcome your suggestions and ideas for where we need to go next with *NCMR*. Please do not hesitate to let me know your ideas.

As editor for the next three year term, I want to guarantee the continued and growing success of *NCMR* in publishing research that addresses the critical questions regarding conflict and negotiation processes. Thank you for the opportunity to serve the association in this way.

***For more specific information on IACM, conferences, membership and latest news, please check our website <http://www.iacm-conflict.org>***