

# SIGNAL



International  
Association for  
Conflict  
Management

Steven Musser, Ph.D. – Editor Messiah College, Grantham, PA 17027 (717) 766-2511 Ext. 256

SEPTEMBER 1988 VOLUME 3, No. 2

## A New Logo!

As you can see at the top of this newsletter, the IACM has created a new logo. For those of you looking for the familiar red square, we want to assure you that the *Signal* is still the newsletter of the IACM; only the logo has changed.

## Second Conference of the IACM

One last reminder! The Second Conference of the IACM will be meeting on June 11-14, 1989 at the University of Georgia, Athens, GA. All papers and proposals for workshops and symposia must be received by October 15, 1988. If you are not sure which track chair to forward your material to, contact Afzal Rahim at Western Kentucky University, (502) 745-2499.

We would like to encourage all IACM members to attend this conference if possible. In addition to the high quality paper sessions, etc., we will be holding some important meetings on the future directions and development of the IACM. We want all the members to have a voice in the planning – it's **your** organization.

Praeger Publishers will publish our second book, *Theory and Research in Conflict Management*, which will contain some selected papers presented at the conference. Also, some of the papers will be included in a new quarterly publication titled, *Journal of Conflict Management*, which will be edited and published by Afzal Rahim (see notice of same below). At this point, the journal is an independent publication and is not associated formally with the IACM.

## Membership Drive

As all of us are aware, the IACM decided to charge a minimal amount for dues this past year with the money being used primarily to defray expenses for our bibliography publications and our Bi-Annual Conferences (a financial report of IACM funds is provided below). While this move initially decreased membership, we are pleased to inform you that we are now 104 strong and steadily growing. We would like to appeal to you, however, to help us to increase our membership. There are many grant and other funding opportunities that would be available to us if we were larger. More importantly, however, increased membership will add important perspectives and viewpoints to our interactions and contribute to the development of our field. Please refer any potential members to:

Dr. Mainuddin Afza, Development Director  
International Association for Conflict Management  
Department of Business Administration  
University of Wisconsin  
Platteville, WI 53818-3099  
USA  
(608) 348-3903

In case you're interested, a list of our current members is provided below:

Mainuddin Afza, University of Wisconsin  
Barbara Alban, Washington, D.C.  
Beverly Anderson, Eugene, Oregon  
Donald Ashbaugh, University of Northern Iowa  
James M. Austin, Jr., Athens, GA  
Roya Ayman, Illinois Institute of Technology  
Michael Banks, London School of Economics  
Lizabeth Barclay, Oakland University  
Robert A. Baron, Rensselaer Polytechnic Inst.  
Orly Ben-Yoav, New York, NY  
Thomas Bergman, University of Wisconsin  
F. Nimet Beriker, Ankara, Turkey  
James L. Bess, New York University  
William J. Bigoness, University of North Carolina  
R. J. Blair, Jr., Philadelphia, PA  
Robert W. Boozer, Memphis State University  
Michael G. Bowen, University of Notre Dame  
Joyce Brewer, Bowling Green, KY  
Jeraldine Brown, Denver, CO  
Gabriel F. Buntzman, Western Kentucky University  
Peter Carnevale, University of Illinois  
Major Clyde C. Caufield, Iowa City, Iowa  
Michael Chanin, Baruch College  
B. B. Cohen, University of Iowa  
Donald W. Cole, Chesterland, OH  
Community Board Center for Policy and Training,  
San Francisco, CA  
Joan G. Dahl, California State University  
Daniel Dana, Bloomfield, CT  
Edmund M. Diaz, Duke University  
William A. Donohue, Michigan State University  
James B. Dworkin, Purdue University  
P. Christopher Early, University of Arizona  
Ronald J. Fisher, University of Saskatchewan  
Cynthia S. Fobian, University of Iowa  
Stanley Frankel, Southern Illinois University

William Rick Fry, Youngstown State University  
Robert L. Hollis, San Rafael, CA  
Olie Holm, Fawn, Sweden  
Sandra Horowitz, Cornell University  
David W. Johnson, University of Minnesota  
Tricia S. Jones, University of Denver  
Ruth Kaan, Chicago, IL  
Boris Kabanoff, Kensington, Australia  
Sanda Kaufman, Cleveland State University  
Colleen M. Keough, University of Southern California  
James W. Kilgour, Oakville, Ontario, Canada  
Moses S. Koch, Towson, MD  
M. Kamil Kozan, St. John Fisher College  
Rod Kramer, Stanford University  
Rajesh Kumar, State College, PA  
Karen L. Lambourne, Eugene, OR  
Theresa R. Leonhardt, Birmingham, AL  
Daniel Levinson, Tucson, AZ  
Roy J. Lewicki, Ohio State University  
Judith S. Lyles, Michigan State University  
Eric C. Marcus, New York, NY  
Willem F. G. Mastenbroek, The Netherlands  
John W. McDonald, Arlington, VA  
Program on Conflict Mgt. Alts., University of Michigan  
Lewis D. Michaelson, ICF Incorporated  
Dick Moriarty, University of Windsor  
John M. Murphy, New York, NY  
Steven Musser, Messiah College  
Samuel M. Natale, Iona College  
Gregory D. Olson, Montana State University  
Carole G. Parker, Clarkson University  
Thomas J. Pavlak, University of Pittsburgh  
Hugo C. Prein, The Netherlands  
Clement Psenicka, Youngstown State University  
Linda Putnam, Purdue University  
M. Afzalur Rahim, Western Kentucky University  
Jed A. Reay, Eugene, OR  
Program on Conflict Resolution, University of Hawaii  
Randall G. Rogan, Michigan State University  
Alain Rondeau, Ecole Des Autes Etudes Comm.  
William J. Ross, Jr., University of Wisconsin  
Jeffrey Z. Rubin, Harvard School of Law  
Thomas L. Saaty, Pittsburgh, PA  
Lichia Saner-Yiu, Geneva, Switzerland  
Nancy Scott, New York, NY  
Frank J. Seibold, Sharon, PA  
Dilnawaz A. Siddiqui, Clarion University of PA  
Robert D. Singer, University of California  
Bharat Kumar Singh, Bombay, India

Anna Di Stefano, The Fielding Institute  
Max O. Stephenson, Jr., West Virginia University  
Murray A. Strauss, University of New Hampshire  
Will D. Tate, Shippensburg University  
Thomas A. Taylor, Roanoke, VA  
Kenneth W. Thomas, Naval Postgraduate School  
Dean Tjosvold, Simon Fraser University  
Holger Urain, University of Bergen, Norway  
Popko P. van der Molen, State University of Groningen  
Pamela D. Van Eppa, New Orleans, LA  
Evert van de Vliert, State University of Groningen  
H.B. L. Vohra, Haryana Institute of Public Admin.  
Greg B. Walker, Oregon State University  
Deborah Weider-Hatfield, University of Georgia  
Ann C. Wendt, University of Oregon  
David J. Whitehead, Borck University  
Deanna Womack, Northern Illinois University  
Sandra Woy-Hazelton, Miami University  
Sheryl Youngblood, Chicago, IL  
Mary Zinkin, Portland, OR

---

## New Journal

### *Journal of Conflict Management*

This quarterly journal will publish original articles, case studies, book reviews, role-playing exercises, and teaching notes in the area of organizational conflict, negotiation and bargaining, mediation and arbitration, communication and conflict, public sector conflict, and international conflict. Manuscripts should be prepared according to the APA style guide and will be reviewed by double-blind review process. Four copies of the manuscripts and requests for other details should be sent to:

Afzal Rahim, Editor  
*Journal of Conflict Management*  
Dept. of Management and Marketing  
Western Kentucky University  
Bowling Green, KY 42101  
(502) 745-5408 or 745-2499

---

## IACM Publications Revisions

1. Afzal is working on the 3rd edition of *A Bibliography on Conflict: Research and Publications of the IACM Members*. This edition will contain only the publications of the members. To be included you must forward your list to Afzal by February 15. Your list **must** be prepared strictly according to the APA style guide. He would appreciate receiving two copies of your lists and would prefer that they be sent on floppy disks. (Note: the word processing softwares being used by IACM include WordStar, WordPerfect, and Microsoft Word)
2. Sanda Kaufman is collaborating with Afzal to

prepare the 2nd edition of our publication *A Bibliography of Doctoral Dissertations and Masters' Theses on Conflict*. Your inquiries and suggestions should be addressed to:

Dr. Sanda Kaufman  
College of Urban Affairs  
Cleveland State University  
Urban Building Room 113  
Cleveland, OH 44115  
(216) 687-2367

## IACM FUNDS

### Membership Dues Account:

Beginning Balance 1/1/88		\$1,496.06
Receipts:		
Dues collection	\$1,102.00	
Dividends	57.19	
Total Receipts	<u>\$1,159.19</u>	
Ending Balance 8/31/88		<b>\$2,655.25</b>

### Conference Account:

Beginning Balance 1/1/88		\$2,363.79
Receipts:		
Book Sales	\$193.00	
Dividends	78.70	
Total Receipts	<u>\$271.70</u>	
		\$2,635.49
Expenses:		
Printing and stationery	\$74.50	
Office supplies	11.04	
Advertisement	76.00	
Bank charges	16.00	
Total Expenses	<u>\$177.54</u>	
Ending Balance 8/31/88		<b>\$2,457.95</b>
Total Cash 8/31/88		<b>\$5,113.20</b>

## New IACM Member Publications Clearinghouse

The *Signal* would like to start a new feature in its next issue. We would like to announce the publication of any member's papers, books, etc. that occur during the time period between issues. These publications need not be limited to those pertaining to conflict. Send us **any** publication for announcement and we will be glad to print it. We hope it might be helpful to keep up to date on each other's work. Please send any upcoming publications to:

Steven Musser, Editor  
*Signal*  
Messiah College  
Grantham, PA 17027

## Graduate Program in Conflict Management

George Mason University, 4400 University Drive, Fairfax, VA 22030-4444 has begun to offer a Ph.D. program in Conflict Analysis and Resolution. They plan to continue offering their M.S. program in Conflict Management as well. For details, contact the Center for Conflict Analysis and Resolution at the address above.

## New Newsletter

A new and very informative newsletter on arbitration and dispute resolution titled, *The Alternative Newsletter*, may be helpful to many of our members. It contains A.D.R. events calendars, book reviews, grant opportunities, and bibliographies as well as news of who is doing what. If you haven't received a copy but would like to, contact:

James B. Boskey, Editor  
*The Alternative Newsletter*  
Seton Hall Law School  
1111 Raymond Blvd.  
Newark, New Jersey 07102

## Humor For the Spurned Researcher

Did you ever wonder what a colleague thinks when reading one of your articles? The following list of thoughts probably confirms our worst fears. Read them with a smile.

A colleague can disparage any of your publications if:

- it is co-authored. (you can't publish alone)
- it is sole-authored. (you can't work with others)
- it is an empirical piece. (you're a number-cruncher)
- it is a think piece. (you can't do empirical work)
- it is one of many publications. (you can't teach)
- it is one of few publications. (you can't research)
- it is a lab study. (not realistic)
- it is a field study. (lacks experimental control)
- it is grant-supported. (is this all there is for all that \$\$ ?)
- it is non-funded. (you weren't good enough to get a grant)
- it is in a practitioner journal. (you can't do scholarly research)
- it is in an academic journal. (you're in an ivory tower)
- it is a conference presentation. (it wasn't good enough for the proceedings)
- it is in the proceedings. (you "knew" someone)
- it is from your dissertation. (it's really the committee's work)
- it's not from your dissertation. (your dissertation was lousy)

## New NIDR Video Catalog Project

The National Institute for Dispute Resolution (NIDR) has funded a project to collect and catalog videotapes available for teaching and training in alternate dispute resolution. Videos will be reviewed and catalogued, with a Fall 1988 publication planned. NIDR is interested in all videotapes on negotiation, mediation, arbitration, settlement conferences, mini trials and any hybrid approaches or use of neutral facilitators. If you would like to have a videotape listed and described in the NIDR catalog, along with ordering information, please send a copy of the video to project director Jay Folberg, Lewis and Clark Law School, 10015 SW Terwilliger, Portland, Oregon 97219. If you have any questions, suggestions, or leads, he requests you write or call him at (503) 244-1181.

## Community Board Program

Conflict Manager Institutes equip educators to plan and implement student-to-student Conflict Manager programs. Participants gain skills that give their schools the capacity to sustain an effective program and upgrade their professional capabilities.

November 15-18, San Francisco

October 11-14, New York City

4 days, \$425

For information about institutes, write to:

The Community Board Program  
149 Ninth Street  
San Francisco, CA 94103  
(415) 552-1250.