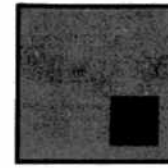


SIGNAL



CONFLICT
MANAGEMENT
GROUP

Steven Musser, Ph.D. – Editor Messiah College, Grantham, PA 17027 (717) 766-2511 Ext. 256

FEBRUARY, 1987 VOLUME II, No. 1

Note from the Editor:

The past seven months have been a time of substantial growth for CMG and we would like to take this opportunity to welcome new members. It is our hope that you will benefit from the CMG association and contribute to its success. If you would like to become more involved please contact Dr. Rahim or myself. Please remember that any CMG member may contribute announcements, brief articles, comments, etc. to the SIGNAL. Just write us ... we would love to hear from you.

Membership

We have GROWN! At present we have 128 members. Since our last mailing we added the following 39 new members:

Frank J. Seibold, Youngstown State University, Ohio
Community Board Center for Policy and Training,
San Francisco, California

R. N. Anantharaman, Indian Inst of Tech & Social
Sciences, Madras

Howard Gadlin, University of Massachusetts at
Amherst

Deborah R. Richardson, University of Georgia,
Athens

David J. Luther, Stead Industries, Reno, Nevada

Harriet B. Harral, City of Jacksonville, Florida

Michael K. Lewis, National Institute of Dispute
Resolution, Washington, DC

Jai B.P. Sinha, A.N.S. Institute of Social Studies,
Bihar, India

The Program on Conflict Management Alternatives,
University of Michigan

Stanley K. McDaniel, Johnson Bible College,
Knoxville, Tennessee

Hal R. Witteman, Pennsylvania State University,
University Park

Larry Harmon, Larry Harmon, Ph.D. and Associates,
P.A., Miami, Florida

Alain Rondeau, Ecole des Hautes Etudes
Commerciales, Montreal, Canada

J. David Whitehead, University of Western Ontario,
Canada

Eric C. Marcus, Avon Products, Inc., New York, New
York

Lawrence A. Witt, Western Illinois University,
Macomb

Charles R. Conrad, University of North Carolina,
Chapel Hill

John R. Savage, L.E.A.D. Consultants, Inc.,
Reynoldsburg, Ohio

William W. Wilmot, University of Montana, Missoula

Katherine A. Stucky, Northern Illinois University,
DeKalb

Elliot R. Hammer, University of Kentucky, Lexington
David Efraty, Radford University, Virginia
Lisa S. Weinmann, Council of Better Business
Bureaus, Arlington, Virginia

Robert J. Marshak, Beyond Conflict Associates,
Washington, D.C.

M. Kamil Kozan, St. John Fisher College, Rochester,
New York

Anna M. DiStefano, The Fielding Institute, Santa
Barbara, California

Michael M. Beyertein, Fort Hays State University,
Hays, Kansas

Julia L. Bly, Council of Better Business Bureaus,
Arlington, Virginia

Susan K. Boardman, Ctr for Cooperation and
Conflict, Columbia Univ., N.Y.

Claudine Schweber, Council of Better Business
Bureaus, Arlington, Virginia

Aman Khan, Florida International University, North
Miami

Carey Stevens, Pulvermacher, Stevens and
Associates, Ontario, Canada

Ellen A. Fagenson, State University of New York at
Binghamton

Mirza S. Saiyadain, Indian Institute of Management,
Ahmedabad

Marcia A. McGrath, Conflict Management Group,
Washington, D.C.

Carole G. Parker, Case Western Reserve university,
Cleveland

M. Lee Williams, Southwest Texas State University,
San Marcos

Randall K. Stutman, University of Illinois, Urbana

We welcome these members to the Conflict
Management Group.

Current Membership Breakdown

	Individual Members				Total
	Academic	Nonacademic	Doctoral Students	Institutional Members	
Domestic	68	29	4	3	104
International	17	7	0	0	24
Total	85	36	4	3	128

First CMG International Conference

Please be sure to mark your calendar for our first conference! The program theme is, "An interdisciplinary Approach to Managing Conflict". The objective is to encourage scholars and practitioners to develop and disseminate theory and research that is useful to organizational and social system leaders for improving their conflict management skills. Meetings will be organized around seven tracks and will feature competitive paper sessions, symposia, and workshops designed to allow you to share ideas and research findings. At

70

this point papers have been accepted for presentation. In addition to the track sessions there will be book display room as well as recruitment facilities.

The Conference will take place June 23-25, 1987, at the Center for Conflict Resolution, George Mason University. It is located in Fairfax, VA and is just 17 miles from Washington, D.C. Accommodations include dorms and nearby hotels. Dorm prices are approximately \$15 for singles and \$11 per person for double occupancy. Conference registration fees are as follows:

Members	\$50
Non-Members	\$65
Student Members:	\$20
Student non-Members	\$25

General comments or questions should be addressed to:

M.A. Rahim
1987 CMG Program Chair
Management and Marketing
Western Kentucky University
Bowling Green, KY42101, U.S.A.
Phones: Home 502/782-2601
Office 502/745-2499

Invited Speakers of the First CMG International Conference:

Dean G. Pruitt (Keynote Speaker), State University of New York at Buffalo – "Process of mediation: Caucusing, control, and problem solving."

Max Bazerman, Northwestern University (coauthored with Margaret A. Neale, University of Arizona) – "New directions in the study of negotiator cognition."

Robert Coulson, American Arbitration Association – "Should dispute resolution be on the academic agenda?"

David W. Johnson, University of Minnesota (coauthored with Roger T. Johnson & Karl Smith, University of Minnesota) – "Choosing among alternatives: Controversy within decision-making situations."

Raghu Nath, University of Pittsburgh – "Conflict Management: A comparative systems approach."

Kenneth W. Thomas, Naval Postgraduate School – "Norms as an integrative theme in conflict management: Correcting our "sociopathic" assumptions."

Mirja S. Saiyadain, Indian Institute of Management, Ahmedabad – "Union organization and union-management conflict in India."

Sponsoring the Conference

Individuals and institutions can sponsor the First International Conference of the CMG for small contributions. We will publish the names and affiliations of the sponsors in our program. Send your contributions (Individual, \$50; Institution, \$250)

to Dr. M. A. Rahim, CMG Program Chair, Management & Marketing Dept., Western Kentucky University, Bowling Green, KY 42101, U.S.A.

About the Center for Conflict Resolution:

The Center for Conflict Resolution (CCR) was officially established in March 1981 as a means of serving the community, state, and nation through support of a new and growing profession.

The fundamental objective of the center is to establish a scientific profession to provide a vitally needed service in the creative resolution of conflicts at all levels of human society – from the family to the international system. In this regard, new and increasingly precise methods of conflict problem solving are available that have been designed to displace confrontation, fighting, and war as methods for dealing with group and personal quarrels and disputes. It is their belief that just as labor strife has been changed to relative peace in the collective bargaining system, it is demonstrably possible to advance the constructive settlement of disputes at other levels by systematic application of the emerging theory and skills of scientific conflict resolution.

Note of Thanks:

We want to convey our sincere thanks to the following editors of the Newsletters for announcing our First International Conference to be held at George Mason University, June 22-25, 1987:

ICA Newsletter
Newsletter for Organizational Communication of ICA
TIP: The Industrial-Organizational Psychologist Spectra
Academy of Management Newsletter
Organizational Communication Newsletter (Academy of Management)
Organizational Behavior Newsletter (Academy of Management)

Meetings:

Please take special note of our plans to hold the first CMG General Meeting on the second day of the conference. This meeting is open to anyone who would like to take an active role in the leadership of CMG, or who has interest in its direction and growth. Details will be made available at the conference.

Call for Papers

Communication Research is soliciting papers for a special issue on "Communication, Conflict, and Alternative Dispute Resolution" to be published in September, 1988. Linda Putnam, Purdue University, and Joe Folger, Temple University will serve as guest editors for this issue.

The issue will focus directly on the role of communication in conflict and dispute resolution.

Hence, they are primarily interested in the role of messages, interaction patterns, information flow, communicative strategies and tactics, meaning, and symbols in the dispute resolution process. They are seeking conceptual, philosophical, empirical, or methodological manuscripts that address the general issue of the role of communication in conflict and dispute processes. They particularly seek manuscripts that represent the "cutting edge" in their thinking about communication and about recent developments in dispute resolution.

Authors who wish to submit papers should be aware of the following:

- The absolute deadline for submission to Communication Research is December 1, 1987. Manuscripts that arrive after December 1 will be returned unreviewed.
- Manuscripts should follow APA Style Sheet, 3rd edition and must be no more than 25 pages of text, excluding tables and references.
- Manuscripts should be sent to professor Linda L.

Putnam, Department of Communication, Purdue University, W. Lafayette, IN47907.

- Manuscripts will be evaluated with a blind review process by members of a special editorial board. All papers, even invited ones, will be subjected to blind review.

For additional information, contact Linda L. Putnam at Purdue University, (317) 494-9108 or 494-3429, or Joe Folger, Department of Speech, Temple University, Philadelphia, PA19122, (215) 787-1890.

Bibliography Revision:

Dr. Rahim is in the process of revising "A Bibliography on Conflict: Publications and Research-in-Progress of Members of Conflict Management Group." If you have any new publications you would like to have listed in the revised bibliography, please forward them to Dr. Rahim by April 15, 1987. Please be sure to use the APA format style guide.