Carnegie Mellon UniversityTepper School of Business *William Larimer Mellon, Founder*

POST-DOCTORAL FELLOWSHIP IN COLLABORATION AND CONFLICT

The Organizational Behavior and Theory area at Carnegie Mellon University's Tepper School of Business is looking to fill a two year post-doctoral fellowship on the topics of *collaboration and conflict* for newly graduating PhDs in organizational behavior, psychology, communication, sociology, or other closely-related fields. The postdoc would be supervised by **Dr. Laurie R. Weingart** and **Dr. Taya R. Cohen**. The postdoc will be expected to work on new research projects in the areas of conflict and collaboration with Weingart and Cohen, and will have the opportunity to work with other Carnegie Mellon University faculty and graduate students while making progress toward publication of their current work.

The two-year fellowship will begin in August of 2020. During the period of the fellowship, postdocs are expected to be in residence, work with faculty on research projects, participate in research seminars in the school and otherwise contribute to the research mission of the school. In addition to competitive salary and benefits, the postdoc will receive an allowance for research/conference-related travel and expenses, and access to lab space, university-administered participant pools, and other resources from the Center for Behavioral and Decision Research (https://www.cbdr.cmu.edu/).

To be eligible, candidates must complete their PhD by August 1, 2020. The primary criterion is research excellence relevant to conflict and collaboration, especially within organizational contexts, and where the postdoc and faculty members can foresee developing joint research projects. Information about the OBT group at the Tepper School can be found at https://www.cmu.edu/tepper/faculty-and-research/academic-areas/organizational-behavior-and-theory/index.html

For full consideration, please submit application materials by February 17, 2020 via Interfolio at apply.interfolio.com/73618. Applications will be accepted after that until the position is filled. You will be asked to submit (1) a current CV and (2) a statement that describes how your research is relevant to collaboration and conflict, (3) up to two publications or manuscripts, and (4) two letters of recommendation.

Carnegie Mellon University is an equal opportunity employer and is committed to increasing the diversity of its community on a range of intellectual and cultural dimensions. Carnegie Mellon welcomes faculty applicants who will contribute to this diversity through their research, teaching and service, including women, members of minority groups, protected veterans, individuals with disabilities, and others who would contribute in different ways.

For more information about the position, please contact Dr. Weingart, weingart@cmu.edu. For questions about submitting your application, please contact Rosanne Christy, rosanne@cmu.edu.

